



Real change,
enduring
change,
happens
one step at
a time.

Ruth Bader Ginsburg
(1933 - 2020)
Supreme Court Justice

The yeast that is change is everywhere. It rouses growth within ourselves and arouses deepening within our relationships. Change propels our communities onward, shaping our societies so they more fully embody our aspirations. Even the most enduring beliefs contain change, for with each day we hold fast to them, they alter our perspectives.

The speed of change varies, as does the size of each step forward.

Each step of change is driven by both a vision and a plan. As agents of change, we act in response to our hope. We see where we hope to be and assess what action is needed now, what action is most urgent, what activity will move us closer to our mission. Guided by our call, movement is deliberate and purposeful.

Each step of change invites us to reflect. Incremental change allows for contemplation and self-correction. Change becomes aligned with our values when we take the time to consider the impact of each step. We honor our intent by respecting the consequences of our behavior. We can continue to seek the guidance of the Divine; we can continue to hold fast to our moral compass. Change should happen with our eyes wide open.

At each step of change, we can attract others with our passion. We can invite collaboration and inspire alignment. Every increment of change can become the opportunity to demonstrate our curiosity while also advocating for a vision. We can create space for partners and allow for learning. Change can be shared.

Enduring change will inevitably teach us about ourselves.

What vision of change do I embrace? What will be today's step toward that call?